

Designer Contracts

Modern Slavery and Human Trafficking Statement

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About Designer Contracts

Designer Contracts are the UK's largest flooring contractor. We are a progressive, customer service focused company that goes beyond an extensive product range of floorcoverings and includes blinds, curtains, furniture and lighting.

We support good relationships between employers and employees which underpin business success.

When things go wrong, we help by providing conciliation to resolve workplace problems.

Find out more about Designer Contracts [here](#).

Our commitment to the principles of the Modern Slavery Act 2015

Designer Contracts is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our Supply Chain

To fulfil our activities around the supply and installation of flooring, our day-to-day main suppliers are domestic and commercial flooring manufacturers and distributors. In 2024, 100% of our purchases were from suppliers in the United Kingdom and the EU (based on actual purchase prices from suppliers). We foster long-standing and established relationships with our suppliers and expect them to have robust processes in place to ensure compliance with the Modern Slavery Act 2015.

Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)

- ensuring that consideration of the modern slavery risks and prevention are added to Designer Contracts' policy review process as an employer and procurer of goods and services
- making sure Designer Contracts procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero-tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement has been approved by Stacey De Oliveira, HR and H&S Director, for the financial year ending 31 March 2025.

This statement will be reviewed and updated every year.